



National Meat Industry
Training Advisory Council Limited
MINTRAC Scholarship Program

E M P L O Y E E U P S K I L L I N G S C H O L A R S H I P

Scott Lye

MINTRAC Employee upskilling scholarship 2003–2006

Shift Maintenance Supervisor to Plant Engineer

Australia Meat Holdings

Qualification: Graduate Diploma of Maintenance Management

Tertiary Institution: Central Queensland University

The scholarship

My relationship with MINTRAC commenced in 2003 when I applied for a scholarship to complete a Graduate Certificate of Maintenance Management with the Central Queensland University in Gladstone. The course was designed to give trades people who have been in a trade for more than five years a tertiary qualification to take them into a leadership role. On completion of the Graduate Certificate, I applied for, and was granted, an extension to my scholarship in order to complete the Graduate Diploma of Maintenance Management.

Both courses consisted of eight subjects. I recently failed one unit due to work commitments. I have decided not to repeat the subject I failed as I felt I have learnt a lot from it already. Instead I have chosen to do a different elective. I will pay for this unit myself as the MINTRAC scholarship does not cover additional or failed units.

Personal benefits of the study

Since taking on the studies my career has progressed dramatically. I was promoted at to Assistant Engineer AMH Dinmore in 2004 and in January 2006 I gained another promotion within the company to AMH Food Partners operation as the Plant Engineer.

Benefits to the company

The company has obviously seen a lot of benefits of the study by promoting me. They have also benefited from the leadership style and organisational changes I have assisted in implementing throughout the company.

The meat industry has always been a 'run until it breaks' operation. One of the most important improvements I have been working on is the implementation of preventative maintenance, a program to inspect and repair, if required, the critical elements of the operation before they break down. The benefits of preventative maintenance are very visible at AMH Foodpartners, where I currently work.

The future

My plans for the future are to stay with AMH. I want to use the qualifications I have gained to benefit the company by increasing the productivity through a reduction in the downtime.

Thanks

MINTRAC have been excellent and without their support I would never have completed the study and improved my future and I would like to thank all of the people who have assisted me over the last three years.



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This publication is supported by Meat and Livestock Australia
and the Australian Meat Processor Corporation.

