

AGRIFOOD
SKILLS AUSTRALIA



2015 Paddock to Plate Training Conference

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Overview

2015 WORK PLAN

RURAL PRODUCTION TRAINING PACKAGES

Policy history

- June 2009: the National Quality Council (NQC) released the *Training Products for the 21st Century* report
- December 2010: NQC released the *Design Model for Streamlined Training Packages*
- 2011-12: ISCs, TVET and subsequently the Office of the NSSC, collaboratively developed draft policy to support the *Design Model*
- September 2012: NSSC endorsed new draft Standards for Training Package Development
- 16 November 2012: SCOTESE (Ministers responsible for skills and tertiary education) endorsed the Standards for Training



Standards for Training Packages

NSSC Endorsed Components

- units of competency
- assessment requirements (associated with each unit)
- qualifications
- credit arrangements

Other Components

- One or more quality assured companion volumes

Preliminary drafting

- Preliminary drafting of units and assessment requirements to transfer existing content to templates provided in the new Standards
- Involved technical writers transferring existing content with the intention to maintain equivalence wherever possible



Standing Committee renewal

Industry advisory arrangements were reviewed by the AgriFood Board throughout 2014

Working Group established

2 AgriFood directors plus Chairs of existing Standing Committees

Resulted in revised operating arrangements and the renewal of membership of all five committees

Selection process concluded in November 2014



Rural and Related Industries Standing Committee

Trevor Ranford (Chair)	Trevor Ranford Pty Ltd
Michelle Aurisch	Primary Industries Training Advisory Council NT
Sharyn Casey	Horticulture Australia Limited
Dr Julia Crawford	Bondi Junction Veterinary Hospital
James Dennis	Primary Skills Victoria
Rebecca Fing	Cotton Australia
Rudi Forsyth	C Y O'Connor Institute
Greg Kidd	NSW Farmers
Sharen Morath	Dairy Australia
Rebecca Reardon	DW & RG Reardon Farming



Standing Committee activities

Key role of renewed Rural and Related Industries Standing Committee is to prioritise the work plan for the AHC10 and ACM10 Training Packages

Have met twice so far:

- **Introductory teleconference in December 2014**
Focussed on confirmation of operating arrangements and overview of Training Package priorities
- **Meeting in February 2015**
Focussed on priorities for AHC and ACM resulting in revised Continuous Improvement Plan and establishment of cross



Revised work plan

A revised Continuous Improvement Plan was approved by the AgriFood Board in March 2015

Available for download from www.agrifoodskills.net.au

Discussion about preferred approach to qualification design resulted in a resolution about preferred qualification design principles...



Qualification Design - resolution

Standing Committee endorses AHC and ACM Training Package design and structure being based on a core set of units which are portable and facilitate workforce mobility, with speciality elective streams (or in some cases qualifications) that respond to specific industry and regulatory needs. Skill Sets are an important component and can be developed according to industry identified and endorsed priorities.

Revised work plan – first priority

First priority: finalise ‘cross sector’ unit

- Established 7 working groups to workshop initial draft units and assessment requirements prior to broad consultation
- Working groups meet in April – consultation drafts expected to be released early in May



Cross Sector Working Groups

Sustainability; workplace health and safety

Business skills; human resources

Chemical handling; pest and weed management;
biosecurity

Machinery operations and maintenance; infrastructure

Animal welfare

Plants and soils; irrigation

Horse breeding (joint group with Racing Standing Committee)



Prioritised Projects

Rural and Related Industries

- | | |
|----------------------------|--|
| Horse Care | - Veterinary Nursing |
| Conservation and Land Mgmt | - Agriculture: cropping and production |
| Arboriculture | - Horse Breeding |

Meat Industry – no changed priorities

Food, Beverage and Pharmaceutical Manufacturing

- | | |
|--------------------------|---|
| Retail Baking | - Sugar Milling |
| Wine Industry Operations | - Food Science and Tech/Safety Auditing |

Racing Industry

Whole Training Package



Can I still raise issues?

Yes!

The Continuous Improvement Register is still vital

All feedback received through the Continuous Improvement Register will be provided to the working groups, Standing Committees and those charged with undertaking the technical work (e.g. development consultant/s)



The Services and Consulting Division of AgriFood Skills Australia



OUR VALUE PROPOSITION

MAXIMISE YOUR PROFITS

- Improving business skills
- Devising strategies
- Finding trainers and advisors

MINIMISE YOUR COSTS

- Energy Saving Tools
- Return on Training Investment
- Skills-Gap training

ATTRACT & RETAIN THE BEST STAFF

- Work Ready skilling
- Be an 'Employer of Choice'
- Regional Solutions

ACCESS GOVERNMENT SUPPORT

- Advice on government programs
- Help with making successful applications
- Staying compliant

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