

WHAT VALUE TRAINING

A STUDENTS PERSPECTIVE

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HW Greenham & Sons



Training

- Diploma of Meat Processing 2010
- Advanced Diploma of Meat Processing 2013
- Graduate Certificate of Agribusiness 2015



Why Choose To Learn

- Needed to gain skills in my roles – moving from floor to management
- Needed to apply new thinking and new skills
- Wanted to understand 'why' and 'what' – know the theory behind the action
- Wanted to network - share thoughts, test out ideas



Benefits

Personally

- Mates – lifelong
- New way to see the world – advanced thinking with theory to support it
- IT skills

Business

- Embrace changes on plant using proven models of work
- New processes implemented to do work better
- Developing a constructive culture

Industry

- Adaptive and collaborative leaders
- Adoption of new process to face embrace changing markets
- Sharing knowledge and skills across plants



Making it work

- Be committed – treat assessments as part of the learning and not a chore
- Apply the learn - go and practice and then it all makes sense and is worth the effort
- Time away from the role – make the most of the networking and learn as much as you can from the facilitator
- Commitment and supportive employer



