

# A day in the life of an industry trainer

**Ask them What they Want,  
Don't Tell them what they need!**

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# ISSUES – There's always' s Issues

- **Trainers Issues**
  - Never a good time
  - Casualisation of Workforce
  - Understanding of Training Package
  - Paperwork
  - Constant New Terms eg. Volume of Learning
- **Industry Concerns**
  - Training Costs V's Return
  - Skill Development
  - Workforce Planning
  - Understanding of Training Package
  - Unqualified Supervisors



# Engaging & Relevance

- What are they doing?
- What is the relevance of this training unit?
- What do they know /or understand
- Tell them something they don't know



# Must Have a Plan

- Who do we plan to train today? And What's Plan B & C?
- In our case its set by the Office on a monthly basis
- Training Matrix
- Sections & Streams
- Cluster where we can
- What's Your Plan



# Support the Plants Programs

- Utilise All SOP's
- Use site specific WI's
- Be Technically Competent
- Understand the Specifications
- Add Value wherever possible
- Be Mindful of your role



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