

# The VET Sector of the Future

MINTRAC National Training Conference

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28 March 2019



@SkillsImpactSSO



# Industry sectors Skills Impact works in

## Industry

### Industry Reference Committees



Food, Beverage Manufacturing



Pharmaceutical Manufacturing



Forestry Management and Harvesting



Timber and Wood Processing



Timber Building Solutions



Pulp and Paper Manufacturing



Aquaculture and Wild Catch



Meat Processing



Racing



Animal Care & Management



Agriculture and Production Horticulture



Amenity Horticulture, Landscaping, Conservation and Land Management

What problem?



# Challenge, Issue, or Opportunity?

- Comprehensive understanding of the problem/challenge
- is critical for solution discovery/development/implementation
- pathway to innovation and leadership



# Competency. What is it?



# ASQA's definition of competency:

“The consistent application of knowledge and skill to the standard of performance required in the workplace.

It embodies the ability to transfer and apply skills and knowledge to new situations and environments.”



Why is this a  
problem?



### **On-demand**

- E-learning Courseware
- Search
- Books, Articles
- Videos



### **Social**

- Wikis, Blogs, Forums
- Social networks - twitter, Facebook
- Communities of practice



### **Embedded in Work**

- Performance Support
- Reference Information
- Feedback
- Rational Assignments



# Playing to our strengths



# Recognising responsibilities



Who contributes?  
Who benefits?

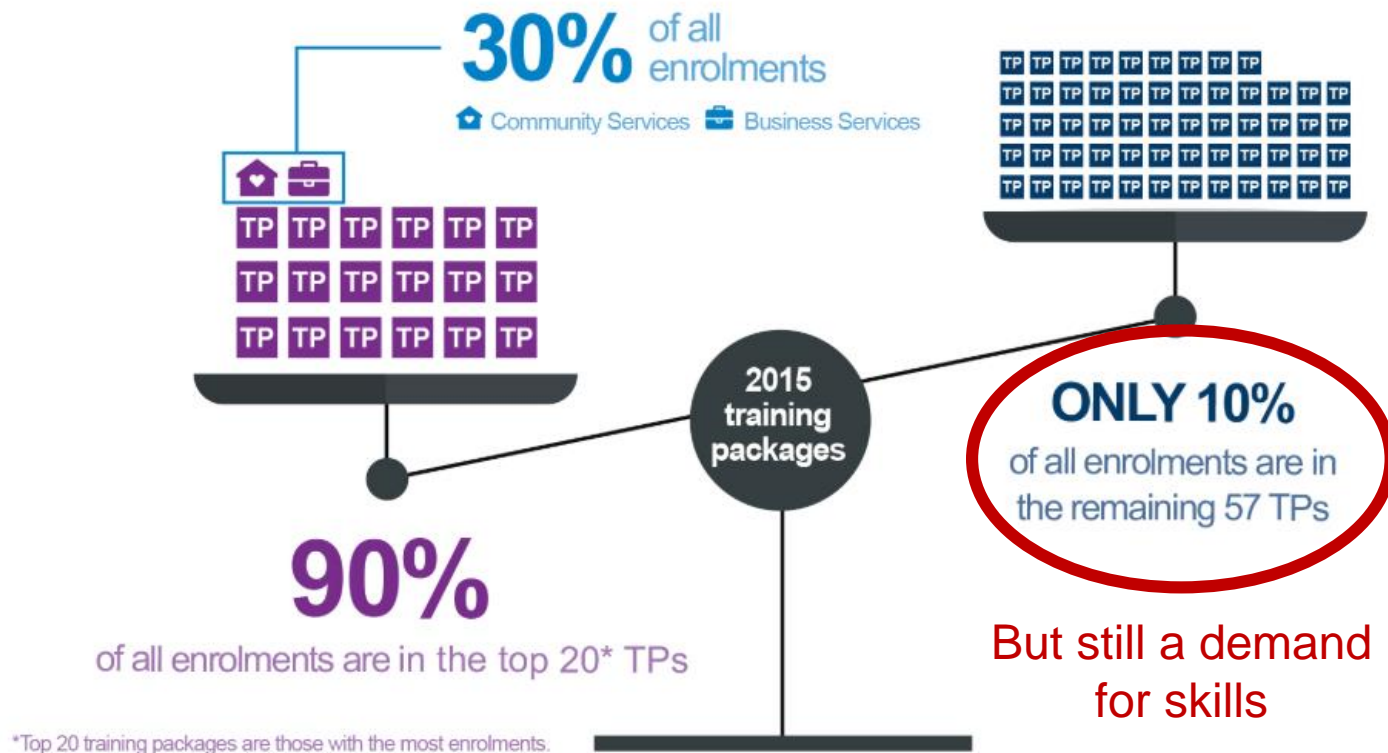


# Example of symptom being treated

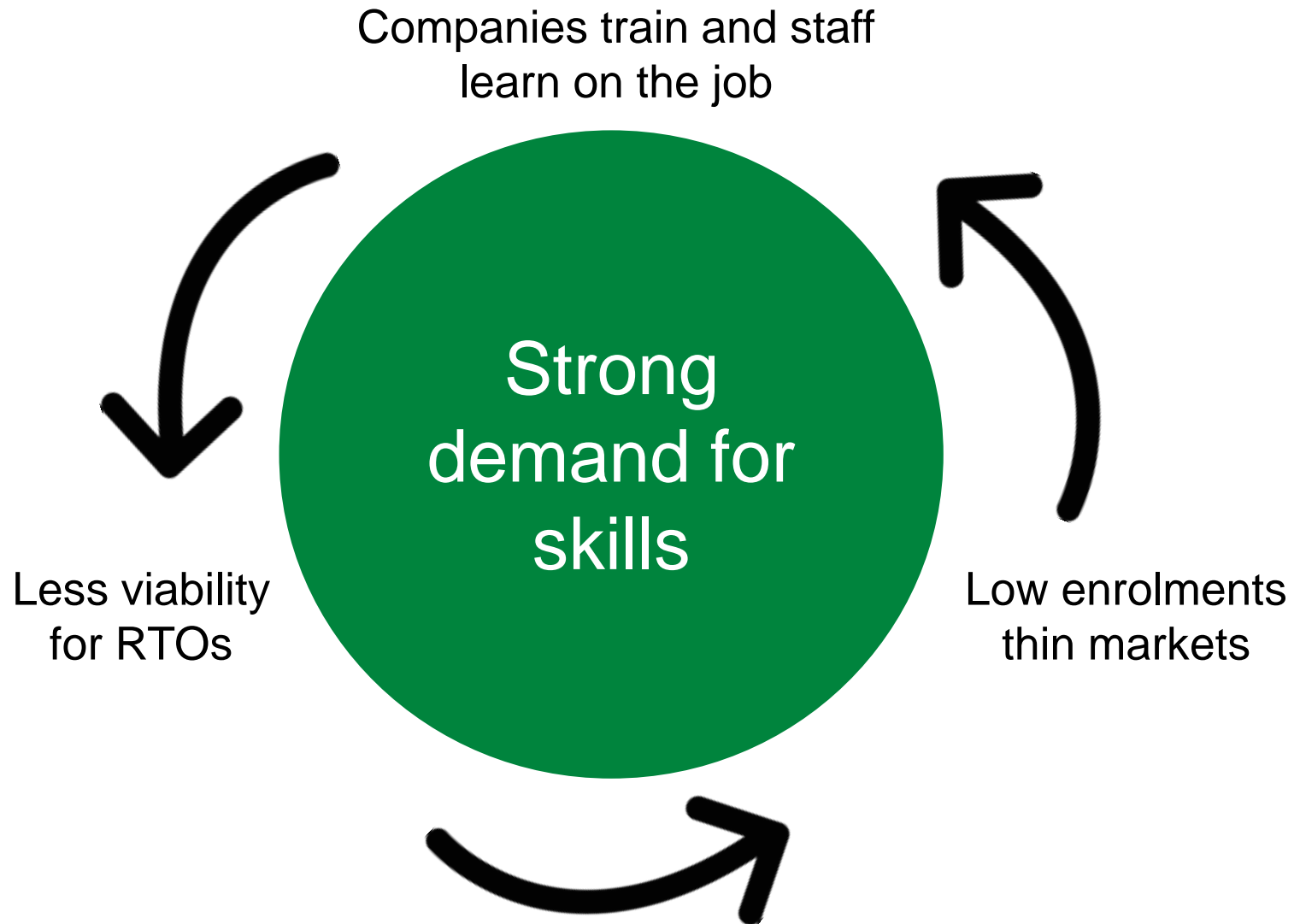


# NCVER thinks the issue is too many qualifications

## A LARGE CONCENTRATION OF ENROLMENTS IN FEW TRAINING PACKAGES (TPs)



Enrolments are influenced by company/industry ability to skill its own staff



Industry should be at the heart of credentialing, not just training package projects

## ASQA's definition of Assessment:

“The process of collecting evidence and making judgements on whether competency has been achieved to confirm that an individual can perform to the standard expected in the workplace, as specified in a training package or a VET accredited course.”



- RTOs do what they do best
- Enterprises do what they do best
- Learners have new options

Competency formation  
requires participation from  
all, not placing responsibility  
to one group



Competency develops over time, can we change system design to reflect this?

- A. Educated, knowledgeable and safe to practice. What could this be called?
- B. Workplace competent
- C. Expert





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Skills Impact is a national not-for-profit Skills Service Organisation that works with industry and training providers, to review and develop units of competency...



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## Industries of interest

- Agriculture, Horticulture, Conservation & Land Management
- Animal Care & Management
- Aquaculture & Wild Catch
- Food, Beverage & Pharmaceutical
- Forestry & Timber
- Meat Processing
- Pulp & Paper Manufacturing
- Racing

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We work in collaboration with industry, government and the national training and education sector.



Cases for Change

Cases



Animal Care and Management